

Cost Accountant / Analyst

About nLIGHT:

nLIGHT is a leading supplier of innovative high-power semiconductor lasers for industrial, medical, defense and consumer applications. nLIGHT has been recognized as one of the fastest growing technology companies by Deloitte each year since 2005 and was named the growth company of the year in 2008 by the Oregon Entrepreneurs Network.

Position Summary:

Reporting directly to the Senior Manager of Accounting, the Cost Accountant position is responsible for establishing product costs and valuing inventory for our worldwide manufacturing operations with focus on our semiconductor laser diode fab in Vancouver, Washington and other US operations. We are seeking a motivated, hands-on professional who will ensure proper accounting of business results as well as improve the quality of data on which decisions are made. We are seeking an individual with very high personal and professional values.

Primary Responsibilities:

- **Cost Accounting** – Manage monthly close processes for inventory, inventory reserves, and warranty reserves. Maintain current and future product costs on both a marginal and allocated cost basis. Help develop and implement new cost accounting system in MS Axapta. Help management maximize profit contribution of current products and new product opportunities. Assist in creating and reviewing the controls needed for data accumulation and reporting system.
- **Other Duties** – Help with company consolidation process. Help develop and maintain transfer pricing structure between subsidiaries. Perform internal audits of various departments to comply with internal processes. Various other Ad Hoc projects.

Requirements:

- Bachelor's degree in accounting or finance from a top-tier school.
- 2-5 years of progressively challenging responsibilities in a fast-paced and high-tech manufacturing company with exposure to costing.
- To meet security and export control regulations, this position requires either U.S. Citizenship or U.S. Permanent Resident Alien Status.
- Competent knowledge of generally accepted accounting principles.
- Creative problem-solver with extremely strong analytical skills.
- Must enjoy challenges, fixing problems, and driving improvements.
- Team player with well-developed interpersonal and communication skills.
- Resilient.
- Ability to organize and manage to completion multiple high-priority projects simultaneously and on time.
- ERP power user, regardless of the system used. MS Axapta / Dynamics AX experience particularly helpful.
- MS Office power user primarily Excel and Access – the current inventory valuation process requires strong capability working with large spreadsheets, significant amounts of data, and database queries.

